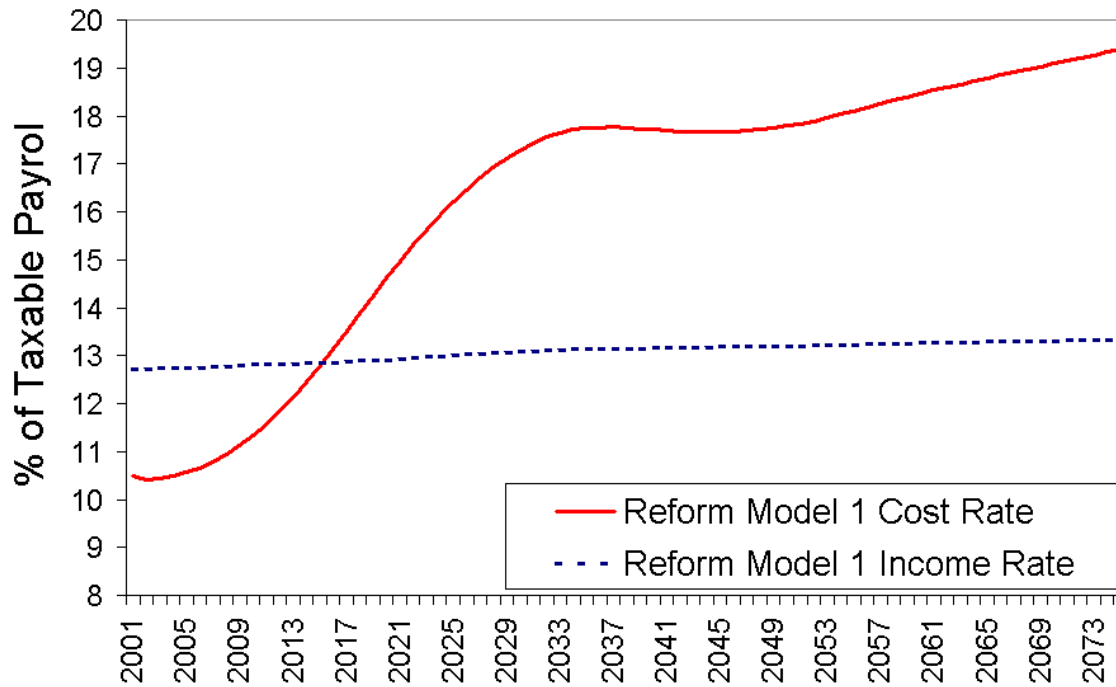
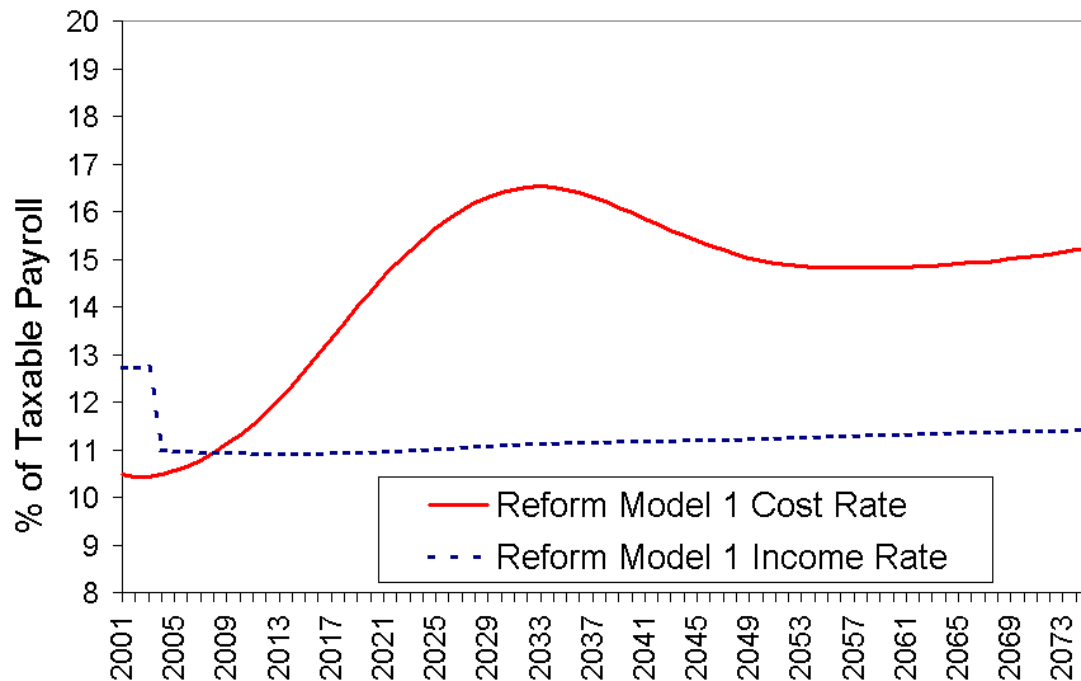


**Appendix: Income-cost rates, 0 and 100 percent participation.**

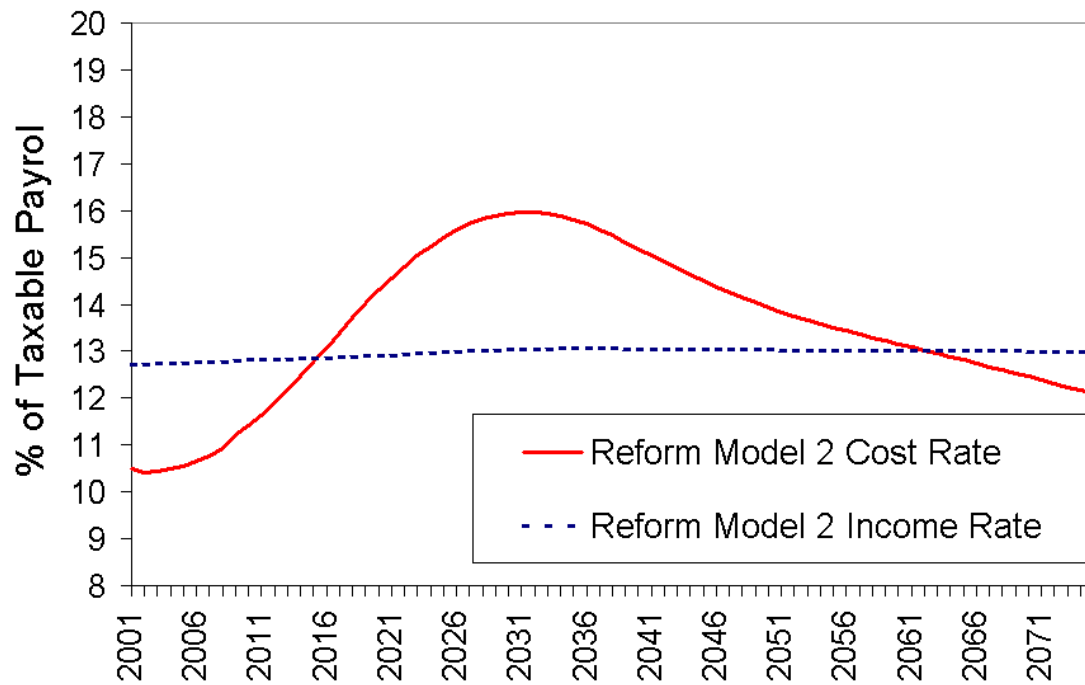
**Reform Model 1: 0 Percent Participation**



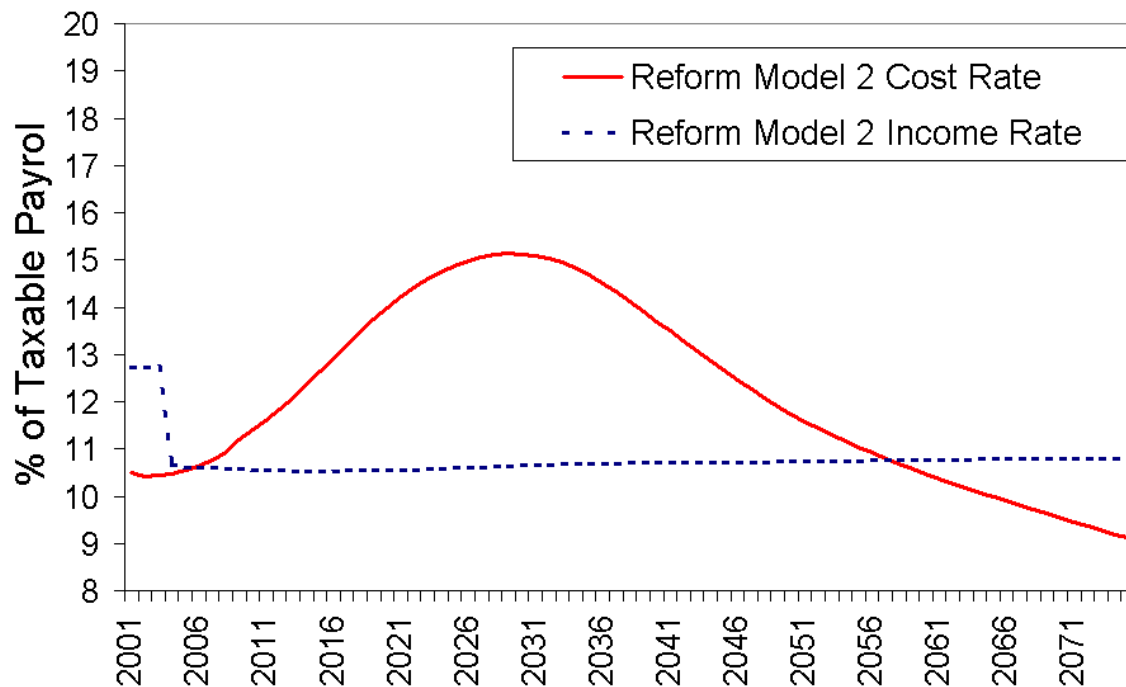
**Reform Model 1: 100 Percent Participation**



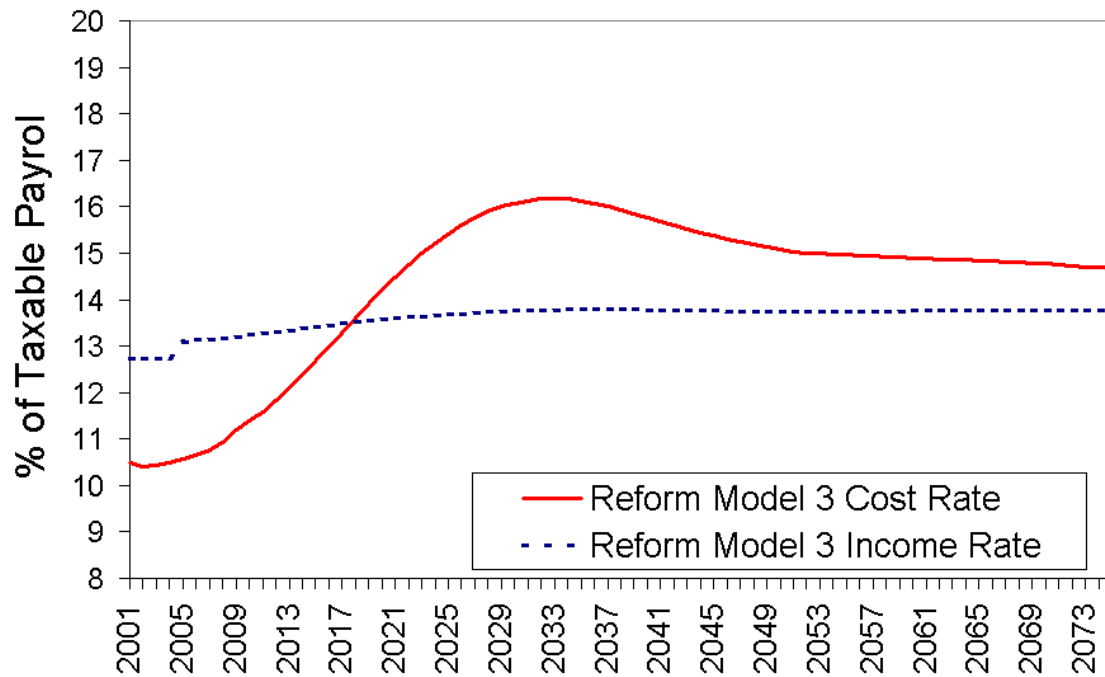
## Reform Model 2: 0 Percent Participation



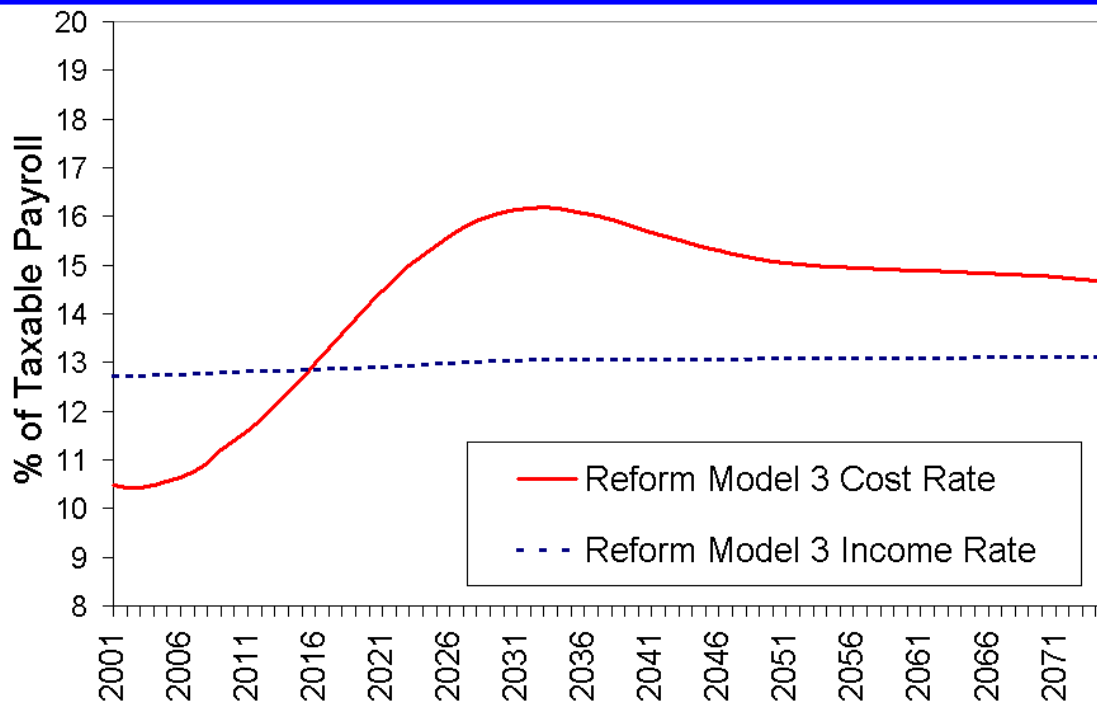
## Reform Model 2: 100 Percent Participation



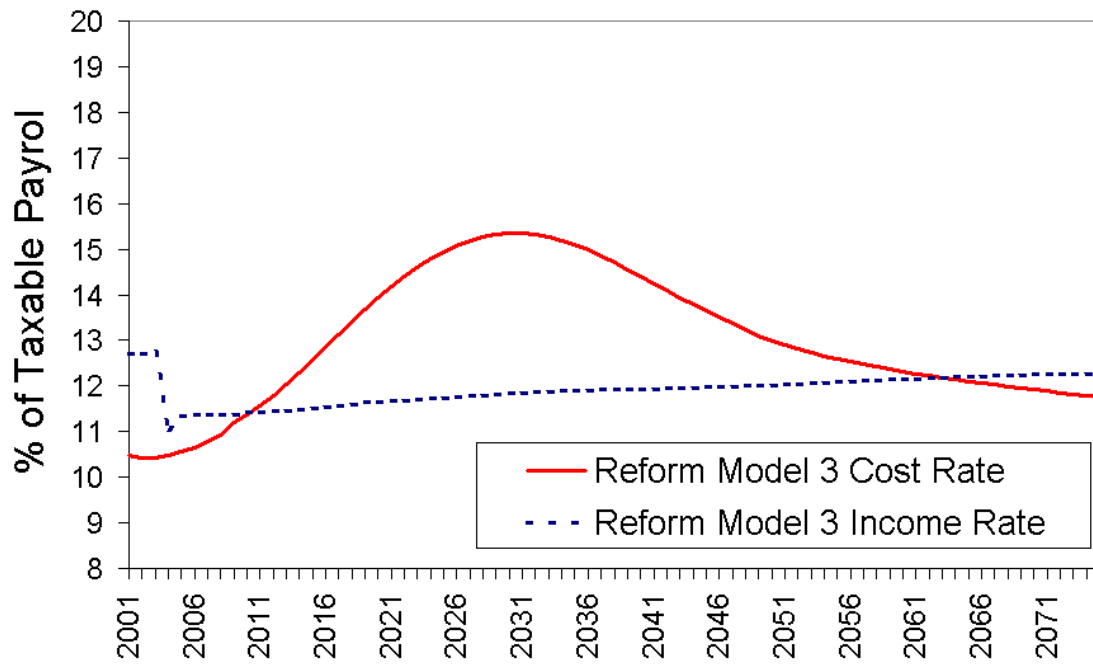
### Reform Model 3: 0 Percent Participation, With Dedicated Revenue Transfers



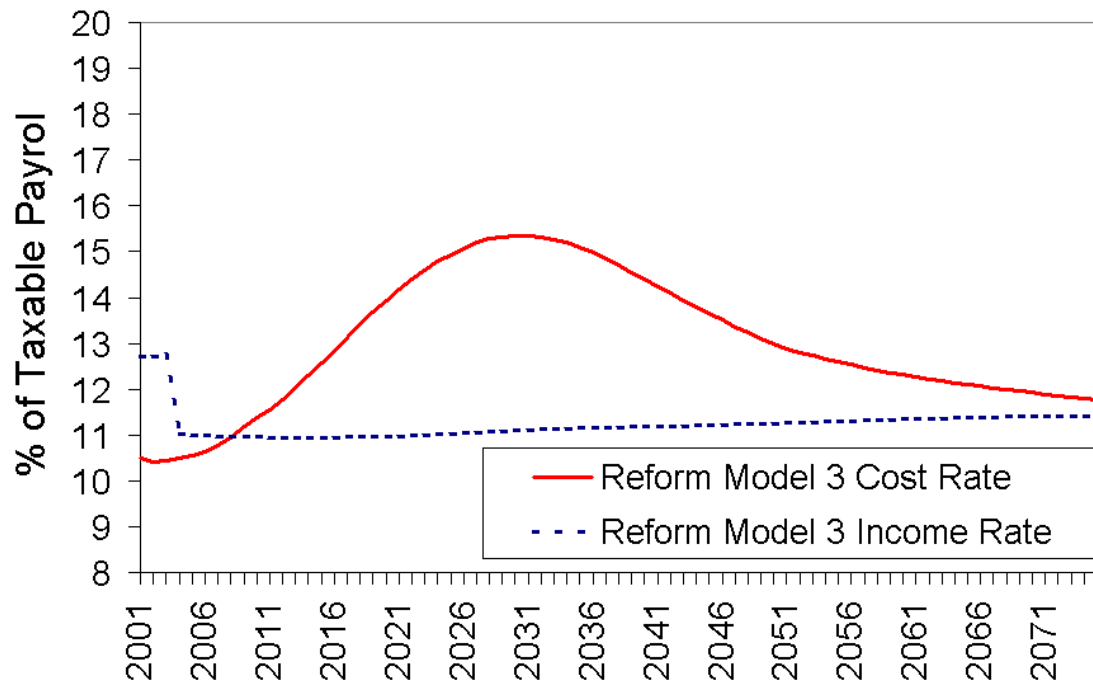
### Reform Model 3: 0 Percent Participation, Without Dedicated Revenue Transfers



### Reform Model 3: 100 Percent Participation, With Dedicated Revenue Transfers

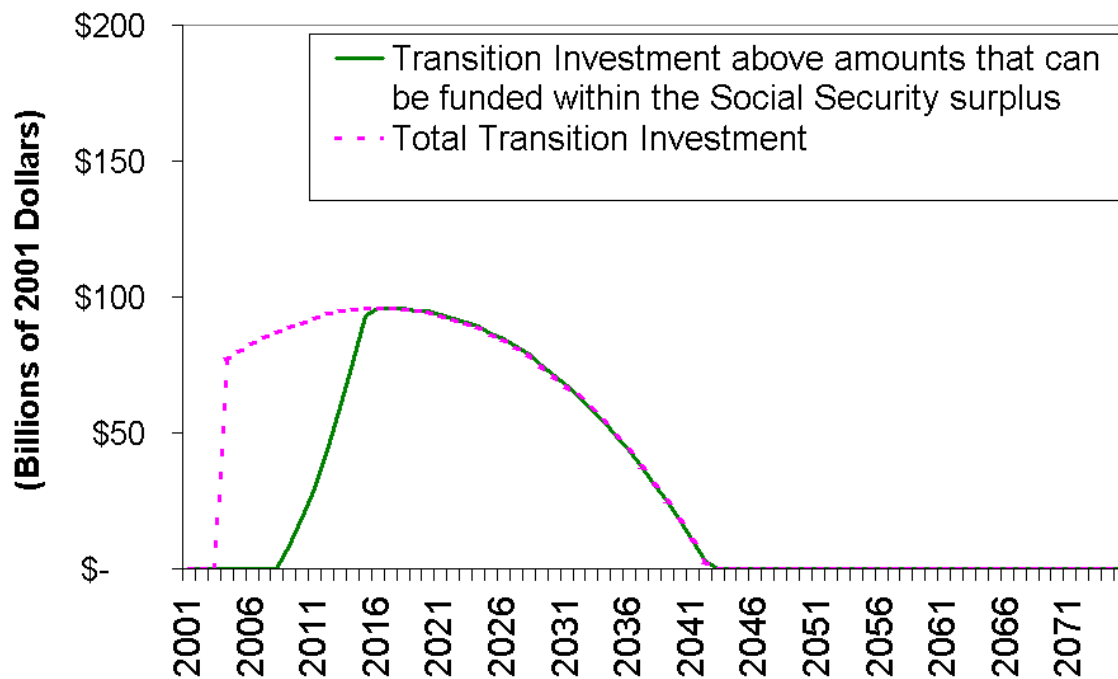


### Reform Model 3: 100 Percent Participation, Without Dedicated Revenue Transfers

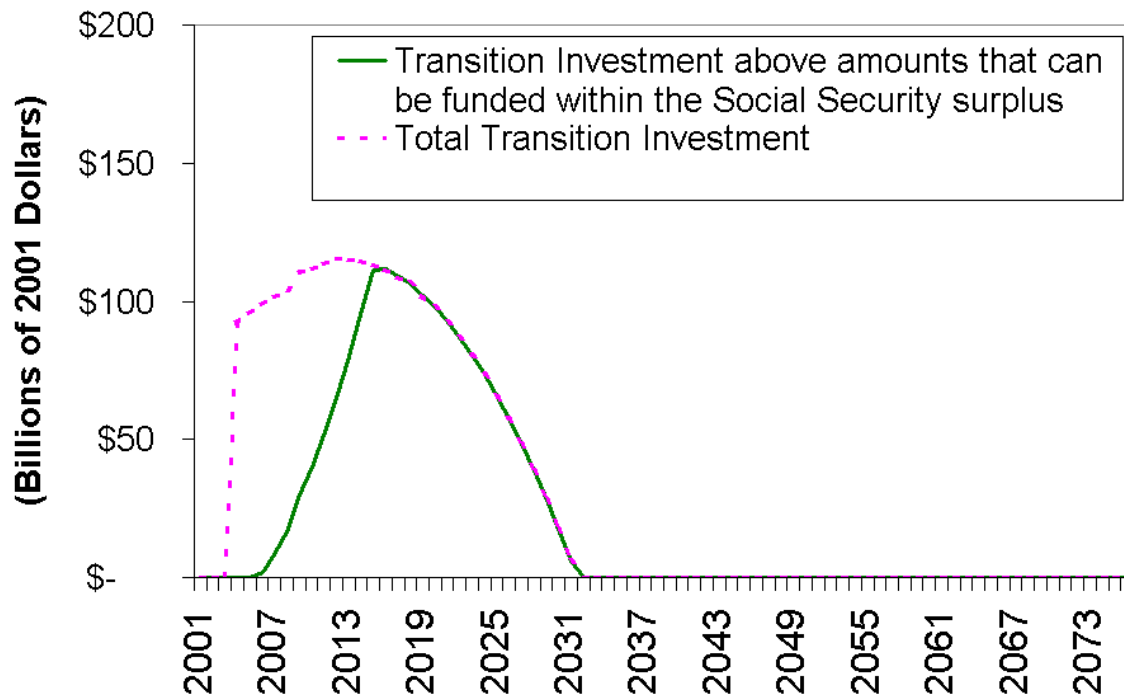


## Transition Investment

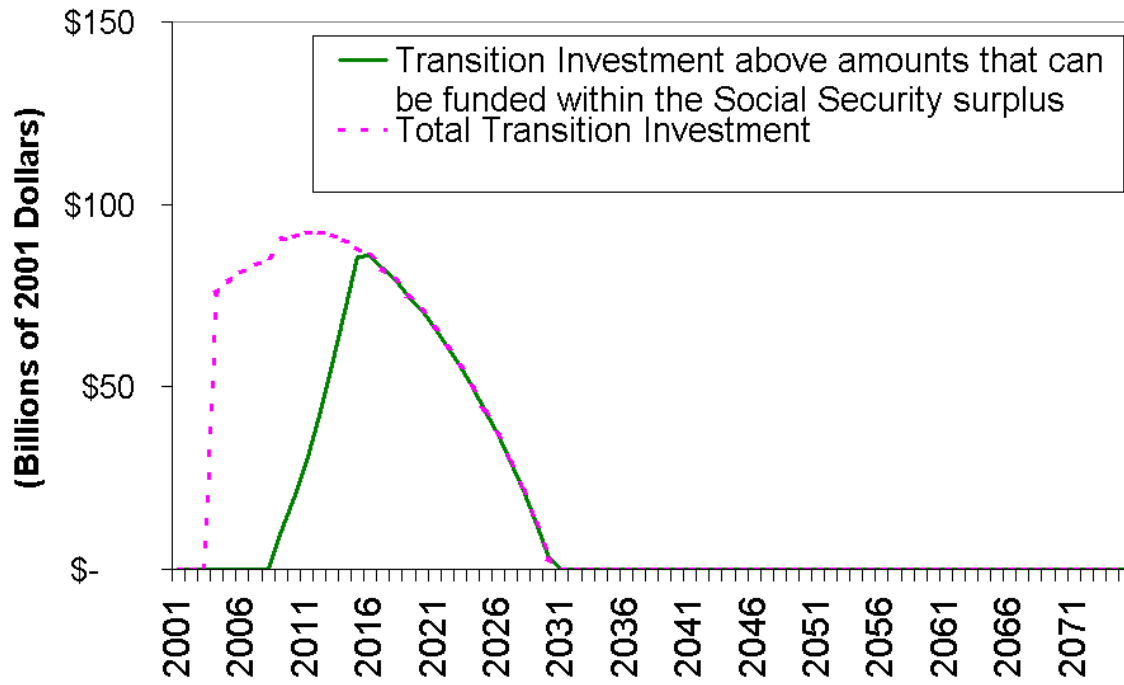
### Reform Model 1: Transition Investment, 100 Percent Participation



### Reform Model 2: Transition Investment, 100 Percent Participation



### Reform Model 3: Transition Investment, 100 Percent Participation



### Plan 1: Variable Annuity

## Two Percent Personal Account, No Changes to Underlying System

				Reform Model Benefits		
	Relative Earnings	Today's Benefit Level	Current Law Benefit	Expected Benefit with Account	Increase Relative to Today's Benefit	Additional Increase Due to Accounts
2032	Low	\$7,644	\$9,756	\$10,140	\$2,496	\$384
	Medium	\$12,624	\$16,116	\$16,944	\$4,320	\$828
	High	\$16,392	\$21,288	\$22,620	\$6,228	\$1,332
2052	Low	\$7,644	\$8,568*	\$9,624*	\$1,980	\$1,056
	Medium	\$12,624	\$14,148*	\$16,476*	\$3,852	\$2,328
	High	\$16,392	\$18,696*	\$22,428 **	\$6,036	\$3,732
2075	Low	\$7,644	\$9,900 **	\$11,186 **	\$3,542	\$1,286
	Medium	\$12,624	\$16,343 **	\$19,199 **	\$6,575	\$2,856
	High	\$16,392	\$21,594 **	\$26,164 **	\$9,772	\$4,570
<p>* \$11,832, \$19,536 and \$25,812 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 27.6% underfunded in 2052. Assuming that full scheduled benefits were paid, low, medium, and high-income workers with personal accounts would receive total benefits of \$12,844, \$21,869, and \$29,547 respectively.</p> <p>** \$14,772, \$24,384 and \$32,220 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 33.0% underfunded in 2075. Assuming that full scheduled benefits were paid, low, medium, and high-income workers with personal accounts would receive total benefits of \$16,055, \$27,237, and \$36,785 respectively.</p> <p>*** Expected benefits with accounts assume individual invests in a 50/50 stock/bond portfolio earning an annual real rate of return, net of administrative expenses, of 4.6%. Upon retirement, the individual is assumed to have converted to a variable annuity invested in the same portfolio. Actual benefits may be higher or lower than those reported here depending on realized investment returns.</p>						

## Plan 1: Fixed Annuity

Two Percent Personal Account, No Changes to Underlying System

Reform Model Benefits						
	Relative Earnings	Today's Benefit Level	Current Law Benefit	Expected Benefit with Account	Increase Relative to Today's Benefit	Additional Increase Due to Accounts
2032	Low	\$7,644	\$9,756	\$9,912	\$2,268	\$156
	Medium	\$12,624	\$16,116	\$16,452	\$3,828	\$336
	High	\$16,392	\$21,288	\$21,840	\$5,448	\$552
2052	Low	\$7,644	\$8,568*	\$9,118*	\$1,474	\$550
	Medium	\$12,624	\$14,148*	\$15,365*	\$2,741	\$1,217
	High	\$16,392	\$18,696*	\$20,644 *	\$4,252	\$1,948
2075	Low	\$7,644	\$9,900 **	\$10,561 **	\$2,917	\$661
	Medium	\$12,624	\$16,343 **	\$17,810 **	\$5,186	\$1,467
	High	\$16,392	\$21,594 **	\$23,942 **	\$7,550	\$2,348

\* \$11,832, \$19,536 and \$25,812 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 27.6% underfunded in 2052. Assuming that full scheduled benefits were paid, low, medium, and high-income workers with personal accounts would receive total benefits of \$12,384, \$20,758, and \$27,770 respectively.

\*\* \$14,772, \$24,384 and \$32,220 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 33.0% underfunded in 2075. Assuming that full scheduled benefits were paid, low, medium, and high-income workers with personal accounts

\*\*\* Expected benefits with accounts assume individual invests in a 50/50 stock/bond portfolio earning an annual real rate of return, net of administrative expenses, of 4.6%. Upon retirement, the individual is assumed to have converted to a fixed inflation-adjusted annuity invested at the government bond rate of 3.0 percent after inflation.



## Plan 2: Variable Annuity

### Price Indexed System

<b>Reform Model Benefits</b>						
	<b>Relative Earnings</b>	<b>Today's Benefit Level</b>	<b>Current Law Benefit</b>	<b>Expected Benefit with Account</b>	<b>Increase Relative to Today's Benefit</b>	<b>Additional Increase Due to Accounts</b>
<b>2032</b>	<b>Low</b>	\$7,644	\$9,756	\$11,160	\$3,516	\$1,488
	<b>Medium</b>	\$12,624	\$16,116	\$15,444	\$2,820	\$2,256
	<b>High</b>	\$16,392	\$21,288	\$19,680	\$3,288	\$2,268
<b>2052</b>	<b>Low</b>	\$7,644	\$8,568*	\$13,608	\$5,964	\$3,936
	<b>Medium</b>	\$12,624	\$14,148*	\$20,016	\$7,392	\$6,828
	<b>High</b>	\$16,392	\$18,696*	\$24,684	\$8,292	\$7,272
<b>2075</b>	<b>Low</b>	\$7,644	\$9,900 **	\$14,484	\$6,840	\$4,808
	<b>Medium</b>	\$12,624	\$16,343 **	\$21,528	\$8,904	\$8,341
	<b>High</b>	\$16,392	\$21,594 **	\$26,292	\$9,900	\$8,868

\* \$11,832, \$19,536 and \$25,812 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 27.6% underfunded in 2052.

\*\* \$14,772, \$24,384 and \$32,220 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 32.97% underfunded in 2075.

\*\*\* Expected benefits with accounts assume individual invests in a 50/50 stock/bond portfolio earning an annual real rate of return, net of administrative expenses, of 4.6%.

Upon retirement, the individual is assumed to have converted to a variable annuity invested in the same portfolio. Actual benefits may be higher or lower than those reported here depending on realized investment returns.

## Plan 2: Fixed Annuity

### Price Indexed System

				<b>Reform Model Benefits</b>		
	<b>Relative Earnings</b>	<b>Today's Benefit Level</b>	<b>Current Law Benefit</b>	<b>Expected Benefit with Account</b>	<b>Increase Relative to Today's Benefit</b>	<b>Additional Increase Due to Accounts</b>
<b>2032</b>	<b>Low</b>	\$7,644	\$9,756	\$10,728	\$3,084	\$1,056
	<b>Medium</b>	\$12,624	\$16,116	\$14,772	\$2,148	\$1,584
	<b>High</b>	\$16,392	\$21,288	\$19,008	\$2,616	\$1,596
<b>2052</b>	<b>Low</b>	\$7,644	\$8,568*	\$12,600	\$4,956	\$2,928
	<b>Medium</b>	\$12,624	\$14,148*	\$18,300	\$5,676	\$5,112
	<b>High</b>	\$16,392	\$18,696*	\$22,884	\$6,492	\$5,472
<b>2075</b>	<b>Low</b>	\$7,644	\$9,900 **	\$13,224	\$5,580	\$3,548
	<b>Medium</b>	\$12,624	\$16,343 **	\$19,380	\$6,756	\$6,193
	<b>High</b>	\$16,392	\$21,594 **	\$24,036	\$7,644	\$6,612
<p>* \$11,832, \$19,536 and \$25,812 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 27.6% underfunded in 2052.</p> <p>** \$14,772, \$24,384 and \$32,220 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 32.97% underfunded in 2075.</p> <p>*** Expected benefits with accounts assume individual invests in a 50/50 stock/bond portfolio earning an annual real rate of return, net of administrative expenses, of 4.6%. Upon retirement, the individual is assumed to have converted to a fixed inflation-adjusted annuity invested at the government bond rate of 3.0 percent after inflation.</p>						

### Plan 3: Variable Annuity

1% "Add-on" contribution allows for benefit growth exceeding currently scheduled benefits

				Reform Model Benefits		
	Relative Earnings	Today's Benefit Level	Current Law Benefit	Expected Benefit with Account	Increase Relative to Today's Benefit	Additional Increase Due to Accounts
2032	Low	\$7,644	\$9,756	\$10,932	\$3,288	\$1,560
	Medium	\$12,624	\$16,116	\$17,412	\$4,788	\$3,468
	High	\$16,392	\$21,288	\$22,620	\$6,228	\$4,644
2052	Low	\$7,644	\$8,568*	\$14,112	\$6,468	\$3,828
	Medium	\$12,624	\$14,148*	\$23,796	\$11,172	\$8,508
	High	\$16,392	\$18,696*	\$31,668	\$15,276	\$11,952
2075	Low	\$7,644	\$9,900 **	\$16,164	\$8,520	\$4,668
	Medium	\$12,624	\$16,344 **	\$27,456	\$14,832	\$10,356
	High	\$16,392	\$21,594 **	\$36,600	\$20,208	\$14,556
<p>* \$11,832, \$19,536 and \$25,812 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 27.6% underfunded in 2052.</p> <p>** \$14,772, \$24,384 and \$32,220 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 32.97% underfunded in 2075.</p> <p>*** Expected benefits with accounts assume individual invests in a 50/50 stock/bond portfolio earning an annual real rate of return, net of administrative expenses, of 4.6%. Upon retirement, the individual is assumed to have converted to a variable annuity invested in the same portfolio. Actual benefits may be higher or lower than those reported here depending on realized investment returns.</p>						

### Plan 3: Fixed Annuity

1% "Add-on" contribution allows for benefit growth exceeding currently scheduled benefits

				Reform Model Benefits		
	Relative Earnings	Today's Benefit Level	Current Law Benefit	Expected Benefit with Account	Increase Relative to Today's Benefit	Additional Increase Due to Accounts
2032	Low	\$7,644	\$9,756	\$10,548	\$2,904	\$1,176
	Medium	\$12,624	\$16,116	\$16,560	\$3,936	\$2,616
	High	\$16,392	\$21,288	\$21,552	\$5,160	\$3,576
2052	Low	\$7,644	\$8,568*	\$13,236	\$5,592	\$2,952
	Medium	\$12,624	\$14,148*	\$21,852	\$9,228	\$6,564
	High	\$16,392	\$18,696*	\$29,076	\$12,684	\$9,360
2075	Low	\$7,644	\$9,900 **	\$15,060	\$7,416	\$3,564
	Medium	\$12,624	\$16,343 **	\$25,032	\$12,408	\$7,932
	High	\$16,392	\$21,594 **	\$33,348	\$16,956	\$11,304

\* \$11,832, \$19,536 and \$25,812 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 27.6% underfunded in 2052.

\*\* \$14,772, \$24,384 and \$32,220 are currently scheduled for low, medium, and high earners respectively but the system is projected to be 32.97% underfunded in 2075.

\*\*\* Expected benefits with accounts assume individual invests in a 50/50 stock/bond portfolio earning an annual real rate of return, net of administrative expenses, of 4.6%. Upon retirement, the individual is assumed to have converted to a fixed inflation-adjusted annuity invested at the government bond rate of 3.0 percent after inflation.